



### **3<sup>rd</sup> International Police Education Conference**

#### **'Policing in the Pandemic – What is the New Normal?'**

Tuesday 23<sup>rd</sup> November 2021 at University of West London (Ealing Campus).

#### Briefing Note

##### Overview and Context

Crime prevention (CP) and social governance (SG) can be seen as two different models. The CP model is about incidents happening and what you do to resolve them, whereas the SG model is more steady state and what you do to stop incidents from happening in the first place. If you get these things right, you get an absence of crime and disorder as an outcome, rather than policing activity to deal with it, and the police become more integrated into society, which in turn leads back to Sir Robert Peel's original 1829 policing principles.

From the UK perspective, the Metropolitan Police, which is rapidly approaching 200 years old, is seen as the first modern police service and the first to move into what is described as 'modernity'. For the last twenty years there has been a debate about whether policing in the UK is in 'late modernity' or 'post-modernity' and some countries, especially those challenging their colonial history, are openly critical of the "Peelian Principles".

Clearly, the principles that underpin policing in any country vary around the globe. One constant over the last twelve months has been the pandemic and our 2020 Conference looked at how global policing coped with the challenge of policing in a pandemic. We now want to see if the pandemic has changed policing and whether there are new or amended principles that define our model of the future. Can other countries define their own set of principles and have these changed? Are Peel's principles still relevant to the UK or do these need to be amended? Have particular types of policing, such as public order, been more affected than others? What role has social media played by promoting global causes in these changes?

##### Event Format

Key-note addresses will be heard in the morning. After a buffet lunch, there will be two panel sessions where the audience will be invited to question and discuss key issues concerning:

- Preparedness – 'Lessons Learnt from the Pandemic'.
- Police Legitimacy – 'What is the new normal?'

In the evening, there will be a special invitation event – 'An Audience with ... Robert Broadhurst OBE QPM' where he will share his experiences and anecdotes of leading the policing response to some of the UK's most significant events in recent years, including the 2021 London Olympics. This will be followed by a meal.

### Key-note Speakers confirmed

Assistant Chief Constable Owen Weatherill (National Police Chiefs Council)

Superintendent May-Britt Ronnebro (Chief Crime Prevention Advisor – Swedish National Police)

Chief Superintendent Peter Gardner (Borough Commander – West Area – Metropolitan Police)

Professor Alison Wakefield (University of West London)

### Afternoon Panellists Confirmed

Rod Jarman QPM OSTJ MST MSC PGCE

Superintendent May-Britt Ronnebro

Jonathan Jackson (Police Lead – Birmingham City University)

Stuart Hyde QPM LLB (Former Chief Constable – Cumbria Police)

Superintendent Hannah Wheeler QPM (NPoCC National Lead for Operation Talla – PPE)

*(See Appendix A for speaker biographies)*

### Additional Conference Activity

#### Workshops

In October, a series of workshops will be held to consider specific themes in more detail, with the learning being brought back into the conference on 23 November. The workshops are: -

**Domestic Abuse** – Safeguarding for the Future.

Thursday 7<sup>th</sup> October 1600-1800

<https://www.eventbrite.co.uk/e/domestic-abuse-safeguarding-for-the-future-tickets-170417102140>

**UK Preparedness** – Lessons Learnt from the Pandemic.

Tuesday 12<sup>th</sup> October 1600-1800

<https://www.eventbrite.co.uk/e/uk-preparedness-lessons-learnt-from-the-pandemic-tickets-171450762847>

**International Preparedness** – Response and Investigation Related to Incidents with Toxic Industrial Chemicals and Chemical Weapons.

Thursday 14<sup>th</sup> October 1600-1800

<https://www.eventbrite.co.uk/e/international-preparedness-chemical-weapons-tickets-171467974327>

### **UK Policing Legitimacy – What is the New Normal?**

Thursday 21<sup>st</sup> October 1600-1800

<https://www.eventbrite.co.uk/e/uk-police-legitimacy-policing-after-the-pandemic-tickets-171472116717>

### **International Perspectives of Policing in the pandemic – Sweden, Finland, Iceland, and Lithuania.**

Monday 25<sup>th</sup> October (1600-1800)

<https://www.eventbrite.co.uk/e/international-perspectives-sweden-finland-iceland-and-lithuania-tickets-171475958207>

### **International Perspective of Policing in the Pandemic – Italy, United States of America, Sweden, and Germany.**

Wednesday 27<sup>th</sup> October (1600-1800)

<https://www.eventbrite.co.uk/e/international-perspective-italy-germany-sweden-and-republic-of-ireland-tickets-171482216927>

### **International Perspective of Policing in the Pandemic – Japan, Republic of Ireland and Canada.**

Thursday 28<sup>th</sup> October (1600-1800)

<https://www.eventbrite.co.uk/e/international-perspective-italy-germany-sweden-and-republic-of-ireland-tickets-171482216927>

### Academic Papers and Articles

London Policing College Associates will be preparing articles ahead of the workshops to be published through professional e-magazine 'Policing Insight'. The conference itself will be covered by Policing Insight. At the conclusion of the conference, a series of academic papers and articles will be written exploring the themes and findings from the conference event. Following last year's conference, these were published in e-journal 'Global Faultlines' – details below.



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## APPENDIX A

### Biographies

#### Key-Note Speakers



**Chief Superintendent Peter Gardner**

*(Await biography)*



**Superintendent May-Britt Ronnebro**

May-Britt V. R. Ronnebro is Superintendent and Senior Advisor on Crime Prevention at the Swedish National Police with 44 years' experience of policing in different roles on local, regional, and national level. She is a Fitzwilliam graduate at Cambridge University, England, UK and holds a master's degree in Applied Criminology and Police Management. In 2015 she developed the Swedish Crime Harm Index for violent crimes against person in public places. The SCHI is now after a pre study ready to be implemented in the Swedish Police. In 2020 she received the "Premio Apoxiomeno Award – Polizia Internazionale" in Italy due to her background as ambassador for the Swedish National Symphony Orchestra, delivery of further education to police officers worldwide and her development of the SCHI.

May-Britt V. R. Ronnebro is Secretary General of the International Executive Board of the International Police Association, and she is also President of IPA in Sweden. May-Britt maintains partnerships with other international associations related to the police profession including the International Education Centre Gimborn, Germany, the World Association of Detective, the International Association of Women Police, and the Society of Evidence Based Policing - UK. She delivers lectures and presentations at universities and education centres and conferences/symposiums in Sweden, Finland, Germany, Ireland, Italy, Poland, Macau, UK, and USA on topics like Crime Prevention, Crime Harm Index, Evidence Based Policing, Domestic/Sexual Violence, Street Children and Equality.



**Professor Alison Wakefield**

Professor Alison Wakefield is Professor of Criminology and Security Studies at the University of West London, and a member of the executive of UWL's Cybersecurity and Criminology Centre, having joined the University in January 2020. She previously taught at the University of Portsmouth, the University of New South Wales in Sydney, City University London, and the University of Leicester, and worked for PricewaterhouseCoopers as a management consultant following her PhD at the University of Cambridge. She is a specialist in doctoral, distance learning and security education.

Alison's recent honours and awards include featuring in SC Media UK's 50 Women of Influence in Cyber Security 2019, being co-recipient of the Emerald Outstanding Paper 2018 for the paper

'Confronting the "fraud bottleneck"' in the *Journal of Criminological Research, Policy and Practice*, ranking 2nd in the IFSEC Global Top 50 Most Influential People in Security and Fire 2018 (Security Management, Education and Thought Leadership category), and winning the Association of Security Consultants Imbert Associations Prize 2017 for her contribution to the security profession.

She is also Chair of the Security Institute, the UK's largest member association for security professionals, and an Associate Fellow of the Royal United Services Institute. She represents the Security Institute on the board of the Chartered Security Professionals Registration Authority, having led a working group that devised the pathways to achieving the CSyP certification, and she is a member of the Advisory Councils for the International Security Expo and the International Disaster Response Expo run annually at Olympia. Alison was also Executive Secretary of the British Society of Criminology from 2004 to 2008



### **Assistant Chief Constable Owen Weatherill**

Owen has spent 26 years with Hertfordshire Constabulary, gaining a wide range of operational and command experience. He spent the majority of the first 16 years as a Detective in a range of roles up to DCI and as an SIO. This also included informant handling, undercover management, managing intelligence functions, as well as a period seconded to the MPS and on a complex, high profile multi-force serial rapist investigation.

In Superintending ranks, Owen led diverse portfolios through significant periods of change and collaboration. These included the Force Control Room, Criminal Justice and Custody, Change Management, Workforce Development, Corporate Services, and two years leading the Local Policing Command, the largest command within the County of some 2000 officers and staff. He is an experienced Gold Commander for Firearms, Public Order & CBRN. Within the Public Order and Public Safety environment, he has wide experience at bronze, silver, and gold command levels, across a broad range of events. These include 2012 Olympics venue command, 2012 Olympic Torch relay, political/international conferences, a variety of protests and demonstrations, as well as sporting events and music festivals.

Over the last two years he has provided support to Chief officer colleagues as Chief of Staff, as well as periods as temporary Assistant Chief Constable, covering the portfolios of Local Policing & Safeguarding, Operational Support, and most recently a tri-force role as SRO for the Athena IT platform for Herts, Beds & Cambs. In this role he also worked across the Eastern Region as chair of the Business Design Authority for the nine force Athena Consortium.

Most recently, Owen has worked in partnership at a national level, as lead officer for the National ANPR Service on behalf of CC Hall. This saw Owen working with the Home Office programme team and police forces across the country to ensure effective delivery of, and transition to, a new national IT platform which went live in early 2019.

He took up post as the National Mobilisation Coordinator on 1st July 2019. His early focus is now on scoping how NPoCC can evolve and continue to support police forces across the country to best meet the ever-changing demands which policing continues to face.

## Panel Subject Matter Experts



### **Bob Broadhurst OBE QPM BA FICPEM**

Bob is the professional lead for policing major incidents, public order sporting and ceremonial events. He has extensive success and experience as the Chief Officer leading in these areas for the Metropolitan Police Service and particularly as the Gold Commander for the 2012 Olympics, several royal events and a number of incidents of major disorder. His experience extends to working with several other countries to develop their response within these high-risk areas.

Bob served for 36 years in the Metropolitan Police, London, from 1977 to 2013. Serving in uniform, he rose through the ranks, working mainly in South-East London. He became the head of Public Order and Operational Response, responsible for all aspects of policy, doctrine, and training. In this role he had command of the public order branch, the dog section, mounted section, Air Support, marine section and CBRN, as well as all aspects of emergency preparedness and business continuity.

One of the most experienced public order commanders in the UK, Bob was Gold for such iconic events as Trooping the Colour, Notting Hill Carnival, Tour de France, Papal visit, G20 and two Royal weddings. He was the Gold Commander for the London 2012 Olympic and Paralympic Games.

Bob is a fellow of the Institute of Civil Protection and Emergency Management has a Post Graduate Diploma in Applied Criminology (Fitzwilliam College Cambridge) and a first degree in Geography. He lectures for the Emergency Planning College, is an Associates with the College of Policing and delivers on the Indian Police Service Mid-Career Programme on mega event policing.



### **Dr Stuart Hyde QPM LLB**

Stuart has 30 years police service and served as Chief Constable. He has skills at executive level particularly within Law Enforcement and the public sector managing, leading, and resolving critical incidents of local regional and international significance.

Stuart is an expert in cyber and digital enabled crime with wide policing experience in many fields including as Chief Constable of Cumbria Police. Stuart designed, facilitated, and implemented the national response amongst the UK Voluntary and Community Sector to their operational support in the aftermath of the Grenfell Fire and Manchester Arena attack. Stuart designed Critical Incident immersive training programme for industry to respond to Cyber-attacks. Stuart has managed extensive, immersive training events for senior police officers in serious crime and counter terrorism across 7 police forces including public disorder and crisis management.

Stuart led police response to the last active shooter in the UK following 12 murders in one hour (Cumbria), he managed evacuation of the city centre of UKs second largest city. He led the response and recovery from Immigration Centre disruption and destruction (Harmondsworth).

Stuart was awarded the Queens Police Medal and a Doctorate in Technology for his engagement in public security.



**Jonathan Jackson MSc BSc PGCE**

Jonathan is the Course Leader for the BSc Professional Policing and MSc Policing & Intelligence Analysis at Birmingham City University and prior to this was Course Leader for Criminology, Policing Investigation and Security Studies within the institution.

He has been awarded Lecturer and Personal Tutor of the Year at institutions and is a Fellow of the Higher Education Academy.

Jonathan has been responsible for the creation of several new PG and UG courses and worked closely with the College of Policing to successfully implement the Police Education Qualification Framework. He is involved with several police forces, security services and the military around the country as a critical friend, researcher and is a member of the Ethics Panel for West Midlands Police.

After successfully achieving a PGCE from Huddersfield he joined York College, where he became the Programme Lead for BA (Hons) Public Sector Management and BTEC Level 3 Uniformed Public Services. Jonathan completed both a BSc Criminology and later MSc in Homeland Security at Northumbria University.



**Rod Jarman QPM OSTJ MST MSC PGCE**

Rod has over 32 years' experience in the Metropolitan Police Service with experience in frontline policing, developing leadership and learning. He has achieved success in Policing with a focus on neighbourhood policing, critical incident management, crime prevention, leadership, and learning.

Rod's role as Deputy Assistant Commissioner (DAC) was as a Director for Leadership and Learning in the Metropolitan Police Service with overall responsibility for delivery of all training and leading 33,000 police officers and staff achieving considerable success at solving and reducing crime, increasing competency, and detaining offenders.

Rod has developed his own consultancy delivering training police forces in the UK, Abu Dhabi, and China with over 150 associates and 75 programmes covering every aspect of police development, including undergraduate and post graduate degrees. He has led the London Policing College and developed sustainable programmes in the UK, Middle East, Far East and China.

He has maintained his operational capability and insight as an Associate Inspector with Her Majesty's Inspectorate of Constabulary Fire and Rescue (HMICFRS) focusing on Leadership and supporting Inspections of forces on all aspects of Policing.

Rod is the lead for police education and research at the University of West London, leading on the development and delivery of graduate and post graduate qualifications in policing, supporting the introduction of the UK Police Education Qualifications Framework (PEQF). In addition, he is an Associate lecturer for the College of Policing that involves all National Police UK training.

He holds masters' degrees in Police Leadership and Management (Leicester) and Applied Criminology (Cambridge), a Post Graduate Certificate in Education and is a Fellow of the Institute of Civil Protection and Emergency Management and Chartered Management

Institute. He holds the Queen's Police Medal for services to policing and is a member of the most venerable order of St John of Jerusalem.



**Superintendent Hannah Wheeler QPM BA**

Superintendent Op. Talla - National Policing Co-ordination centre (NPoCC)

Hannah joined the Metropolitan Police Service in 1993 and has broad experience of working in diverse environments in both CID and uniform roles in London and leading teams through change.

Hannah has a strong partnership and neighbourhood policing background, working with the Home Office to pilot and embed new ASB policy and early identification of vulnerability and repeat victimisation.

In 2017 Hannah was seconded to Her Majesty's Inspectorate of Constabularies & Fire and Rescue Services (HMICFRS) and led the first mental health inspection of all forces. Her report 'Policing and mental health – Picking up the pieces' was endorsed by the policing minister and led to significant national progress against key recommendations.

In March 2020 Hannah volunteered to assist in the national pandemic response – Operation Talla and was appointed national PPE lead. Existing PPE stocks and supply chains were failing against a global demand for PPE which would directly impact on staff safety and sickness if not addressed. Hannah set up a temporary national PPE distribution hub with military expertise and led a small team to source, procure and distribute PPE to all forces and overseas territories. The team has shipped over 80 million items of PPE. Guidance to accompany the use of the PPE was developed and a national PPE performance dashboard was created to track orders, usage, and consumption of each item. Hannah was awarded a QPM in the 2021 Queen's New Year's honours for her inspirational leadership in delivering this unprecedented project.