











3RD INTERNATIONAL POLICE EDUCATION CONFERENCE

Workshops October 2021 (online)



The last eighteen months has seen police officers around the world face unprecedented challenges from global movements such as Me Too, Black Lives Matter, Extinction Rebellion, and others, many of which have brought communities into conflict with police. This has been exacerbated by the restrictions and uncertainty of the global pandemic which the police have simultaneously had to deal with and suffer from at the same time. Our Conference this year examines the impact of all this and asks whether it has

changed policing models around the world; in other words, is there a new normal.

The Workshops are an important part of the Conference and the issues raised within them will be considered during the day. The Workshops are also an important entity in their own right, both individually and collectively. We will be hearing from experienced and eminent presenters who are highly regarded in their own field and who will generate debate around key policing issues of the day. Topics include domestic abuse, police preparedness, policing legitimacy, and the impact of the pandemic on policing and, in particular, on police training and operational delivery.

Thanks to our growing relationship with the International Police Association, we have been able to assemble presenters from Europe, including Scandinavia and the Baltic, as well as Canada and Japan. By holding the Workshops online, we hope to attract officers, academics and students from an even more widespread policing diaspora which will add to the richness of the debate as they join the conversation. Whether you are able to attend all seven Workshops, or only one or two, your opinions and ideas will be invaluable in helping shape the future of policing.

We are also very pleased this year to be able to support the Public Security Exhibition being organised by UK Defence and Security (ADS) on 24th November in London.

Bob Broadhurst OBE QPM

Summary of Events – Autumn 2021

3rd International Police Education Conference Workshops

London Policing College October Workshops. A series of workshops that lead up to the International Police Education Conference.

3rd International Police Education Conference

The London Policing College are hosting the 3rd International Police Education Conference on Tuesday 23rd November at the University of West London, Ealing, London. Keynote speakers include Assistant Chief Constable Owen Weatherill (National Police Chief's Council); Superintendent May-Britt Ronnebro (Chief Crime Prevention Advisor to the Swedish National Police); Chief Superintendent Pete Gardner (Borough Commander West Area – Metropolitan Police) and Professor Alison Wakefield (Criminology and Security Studies – University of West London). The day will include expert-led panel discussions in the afternoon, followed by a more informal 'audience with' styled event to close.

London Public Security Exhibition

<u>ADS</u>, the premier UK trade association for Aerospace, Defence, Security and Space are organising a Public Security Exhibition (PSE) in London on 24 November 2021. The event is a 'tabletop' showcase exhibition where companies can demonstrate their innovative capabilities to UK and international Government, law enforcement and CNI stakeholders, with a view to help meet the demanding and rapidly evolving security and policing challenges faced today.

The event is supported by the <u>Joint Security and Resilience Centre</u> (JSaRC) in the Home Office and <u>UK</u> <u>Defence and Security Exports</u> (UKDSE) at the Department for International Trade and will have a light speaker programme from homeland security and policing throughout the day.

If you are interested in attending or wish to receive further information, please contact <u>connie.mathisen@adsgroup.org.uk</u>.

3rd International Police Education Conference Workshop Programme 2021

SCHEDULE OF WORKSHOPS

Domestic Abuse – Safeguarding for the Future.

Thursday 7th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/domestic-abuse-safeguarding-for-the-future-tickets-170417102140

UK Preparedness – Lessons Learnt from the Pandemic.

Tuesday 12th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/uk-preparedness-lessons-learnt-from-the-pandemic-tickets-171450762847

International Preparedness – Response and Investigation Related to Incidents with Toxic Industrial Chemicals and Chemical Weapons.

Thursday 14th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/international-preparedness-chemical-weapons-tickets-171467974327

UK Policing Legitimacy – What is the New Normal?

Thursday 21st October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/uk-police-legitimacy-policing-after-the-pandemic-tickets-171472116717

International Perspectives of Policing in the pandemic – Sweden, Finland, Iceland and Lithuania.

Monday 25th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/international-perspectives-sweden-finland-iceland-and-lithuaniatickets-171475958207

International Perspective of Policing in the Pandemic – Italy, Germany, Sweden and Republic of Ireland.

Wednesday 27th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/international-perspective-italy-germany-sweden-and-republic-ofireland-tickets-171482216927 **International Perspective of Policing in the Pandemic** – Japan, United States of America, Canada and Somaliland.

Thursday 28th October 1600-1800 (BST)

https://www.eventbrite.co.uk/e/international-perspective-japan-usa-canada-and-somalilandtickets-171485436557

How to Register

Please use the Eventbrite link below each title above to select the workshop that you would like to attend and register. You will be sent the joining details and link.

1. Domestic Abuse – Safeguarding for the Future

Date: Thursday 7th October 2021

Time: 1600-1800 (BST)

Presenters: Deisy Carrillo, Polly Harrar, Emily Hodge, Vicky Lechuga, Dr Victor Olisa and Detective Sgt Viran Wiltshire.

Abstract: This workshop will explore the role of policing when tackling domestic abuse and the need to recognise masculinity culture as a determining factor. Recent events continue to bring violence against women and girls (VAWG) back into the headlines, as well as questions as to how police responses will be impacted through legislative change. The aim of this workshop is to hear from leading experts and professionals to better understand Domestic Abuse in the context of what works, what does not work and importantly, what more we can all do to ensure responses to VAWG are proportionate and effective. Moderated by Polly Harrar, founder of the Sharan Project, you will hear from a stellar line of speakers as to the impact of domestic abuse within educational settings, the voice of migrant women, why masculinity culture needs to be addressed, how the DA Strategy will affect policing responses and employers' duty to safeguard employees.



Deisy Carrillo

Deisy began her career in Venezuela as a qualified Morgue Technician, achieving a Diploma of Higher Education at the Medicatura Forence Miranda. The qualification and role required an understanding of biology, criminal law, evidence collection, identification methods and forensic analysis.

Deisy moved to the UK in 2003 to build on her experience and completed a Diploma of Higher Education in Social Sciences and then accomplished a BA

(Hons) Degree in Criminology with Criminal Justice at the University of West London (UWL). During her time at the university, she became a peer mentor, and in 2018 she was awarded by UWL Peer Mentor of the Year. As an academic, Deisy has a particular interest in policing, domestic abuse, and social inequality and is currently completing a Masters in Policing and she will also undertake a PHD Degree in early 2022. Her recent research article *'Police culture and gender: an evaluation of police officers' practices and responses to domestic abuse'* was published in The Journal of Global Faultlines, 2021 Vol. 8. Deisy's current role as a Project Coordinator at Hillingdon Women's Centre involves overseeing the delivery of the Workplace 'Safe Space' Programme that provides domestic abuse training for businesses and the development of virtual and physical spaces for victims/survivors to safely access support. Deisy also volunteers as a Researcher at the SHARAN Project, a leading domestic abuse charity that is also the national lead partner for the Employers Domestic Abuse Covenant.

As a professional and as a domestic abuse survivor, Deisy is committed to encouraging and promoting women's human rights to transform mindsets, including how individuals and organisations view Violence Against Women and Girls, how they respond to it, and, more importantly how it can be prevented.

Polly Harrar



Polly is the founder and CEO of The Sharan Project, a national UK based NGO supporting South Asian Women who have been disowned due to Harmful Practices: Forced Marriage, Domestic Abuse, Dowry Violence and Honour Based Abuse. She is a leading UK subject matter and court expert in relation to Forced Marriage and Honour Based Abuse and regularly advises on complex Honour Abuse and Forced Marriage investigations.

Polly co-chairs the London Harmful Practices Group led by the Metropolitan Police, working with partners, NGO's, Government Departments, and stakeholders and is an associate of the London Policing College, Harmful Practices Intervention Expert.

She is also a member of the Home Office National Oversight Group. The Forced Marriage Partnership Board within the Foreign and Commonwealth Office and Home Office, National Police Chiefs Council Stakeholder Group member and NPCC/CPS Honour Abuse Stakeholder Group.

She was appointed as a Panel Member for the Child Sexual Abuse within the Family Environment (CSAFE) Independent Inquiry and as an advisory member for Women's Interfaith Network (WIN) and Nottingham University's 'My Marriage, My Choice' research, looking at forced marriage in relation to persons with learning disabilities and is also an Associate at the London College of Policing specialising in Harmful Practices Interventions.

Polly has delivered training to: Crown Prosecution Service, multiple UK Police Forces, Judicial College (High Court), Magistrates Association (UK wide), Canadian Embassy, Schools, Colleges, Universities, Social Workers, NGO's, Local Authorities, Home Office, Frontline and Health Care Professionals. Recently she launched the Employers Domestic Abuse Covenant (EDAC) which is the 3rd Government supported Covenant in the UK (following on from the Care Leaver and Armed Forces Covenants), is the first Covenant to address Domestic Abuse and has been included in the upcoming Domestic Abuse Strategy.

Polly work has resulted in multiple awards and in 2018 she was recognised by Amnesty International as a human rights defender.



Emily Hodge

Emily Hodge works in the Practice & Partnerships team at the Domestic Abuse Commissioner's office, as the Geographic Lead for London & the south-east. Emily is seconded to this role part-time from the London Borough of Sutton, where she is the Domestic Abuse Lead, responsible for the commissioning of services and the coordination of the borough's response to domestic abuse.

Prior to this role, Emily worked in strategic operations roles for a number of charities, delivering nonstatutory support services as part of the prevention and early intervention agenda. Emily has led a number of change agendas in various organisations and was a co-producer in the development of Sutton's developmental assets model that was adopted by the borough to measure added social value. Rooted in her local area and committed to seeing people's lives improve, Emily is deeply involved in community development where she lives and the community sponsorship of a Syrian family who are resettling in the UK (UNHCR programme).

Vicky Lechuga



Vicky Lechuga is an advocate and Women's Rights activist. She is a qualified Young People's Violence Advisor (YPVA) and has an M.A. in International Education and Development from the University of Sussex.

She is an expert in Violence Against Women and Girls (VAWG) with an emphasis on Harmful Practices. Vicky has developed a career as a frontline worker and trainer. She identifies as Intersectional Feminist and, as a migrant,

is passionate about supporting Black and Minoritised women.

Currently, Vicky is Centre Manager at Hillingdon Women's Centre, a local charity supporting women for over 30 years. Hillingdon Women's Centre provides a safe space for women who are in need of support. Their services are inclusive of all women regardless of background, race, and sexual identity. Their primary services are related to domestic abuse for those in need of advice and support. Hillingdon Women's Centre also works with women experiencing mental health difficulties, unemployment, isolation, and those needing legal and benefits advice.

They are the only service of its kind in the local community. Therefore, Hillingdon Women's Centre offer a holistic approach through sisterhood, empowerment, practical support, and advice to enable women to reach their full potential. The framework of their strategy is built upon the theme of 'Women Enabling Women' and is constructed around our pillars of Advice, Empowerment, Sisterhood and Opportunity.



Dr Victor Olisa QPM

With over 35 years' experience working in three UK police forces Victor has engaged in a wide range of policing roles and activities, finishing as a Chief Superintendent in the Metropolitan Police Service. During his career he worked in uniform and plain clothes in Surrey Police, before transferring to the City of London Police as a uniform Inspector before becoming a Detective Inspector in the Fraud Squad leading a team investigating high value complex fraud on large national and international financial institutions.

He worked for three years in the Home Office, leading the work on stop and search and working on other matters concerning Race in the Criminal Justice System, briefing and supporting the Attorney General and the Minister of State at the Home Office. He transferred to the Metropolitan Police Service where held several frontline policing roles, led the work on stop and search; was Borough Commander at two boroughs (including Haringey leading the recovery after the riots in 2011). His final post was lead for the Diversity Unit and led the Inclusion and Diversity work in the MPS, retiring in 2017. He has worked with Criminal Justice professionals in Denmark, France, Sweden, Germany, Sao Paolo, USA, Abu Dhabi and lectured at Universities in the UK and USA.

Victor is a visiting Fellow at the Mannheim Centre, London School of Economics and Political Science (LSE) carrying research into the management pressures on senior police officers in the UK. His PhD was awarded at LSE in 2005, researching the Culture of Police Management.



Detective Sergeant Viran Wiltshire

Viran has worked in the Met Police for 21 years, most of this time was spent in C.I.D. and a large proportion of that was spent working on sexual offences, child protection and domestic abuse. Currently Detective Sergeant within Continuous Policing Improvement Command and accountable for the development, implementation, and monitoring of policies. A domestic abuse subject matter expert who has proven success of improving outcomes for

victims and their families through occupational capabilities, passion and understanding.

2. UK Preparedness – lessons learnt from the pandemic

Date: Tuesday 12th October 2021

Time: 16000-1800 (BST)

Presenters: Dr Stuart Hyde QPM LLB and Superintendent Hannah Wheeler QPM BA

Abstract: The workshop will consider preparedness from two perspectives. Firstly, what lessons have been learnt by the police on a national scale to ensure that all forces are able to coordinate properly should they find themselves in a similar situation to the pandemic again. As Lead for Operation Talla (PPE), Supt Hannah Wheeler is able to provide first-hand insight into what the situation was for policing preparedness and resilience from the very start of the pandemic through to now, and what that landscape looks like going forward. Secondly, Dr Stuart Hyde QPM will discuss the role of the voluntary sector within national resilience picture through the lens of the British Red Cross. What lessons have been learnt about maximising resilience and coordinating the range of skills and experience that exist within the Voluntary Sector.



Dr Stuart Hyde QPM LLB

Stuart has 30 years police service and served as Chief Constable. He has skills at executive level particularly within Law Enforcement and the public sector managing, leading, and resolving critical incidents of local regional and international significance.

Stuart is an expert in cyber and digital enabled crime with wide policing experience in many fields including as Chief Constable of Cumbria Police. Stuart designed, facilitated, and implemented the national response amongst the UK Voluntary and Community Sector to their operational support in the aftermath of the Grenfell Fire and Manchester Arena attack. Stuart designed Critical Incident immersive training programme for industry to respond to Cyber-attacks. Stuart has managed extensive, immersive training events for senior police officers in serious crime and counter terrorism across 7 police forces including public disorder and crisis management.

Stuart led police response to the last active shooter in the UK following 12 murders in one hour (Cumbria), he managed evacuation of the city centre of UKs second largest city. He led the response and recovery from Immigration Centre disruption and destruction (Harmondsworth).

Stuart was awarded the Queens Police Medal and a Doctorate in Technology for his engagement in public security.



Superintendent Hannah Wheeler QPM BA (Hons)

Hannah joined the Metropolitan Police Service in 1993 and has broad experience of working in diverse environments in both CID and uniform roles in London and leading teams through change.

Hannah has a strong partnership and neighbourhood policing background, working with the Home Office to pilot and embed new ASB policy and early identification of vulnerability and repeat victimisation.

In 2017 Hannah was seconded to Her Majesty's Inspectorate of Constabularies & Fire and Rescue Services (HMICFRS) and led the first mental health inspection of all forces. Her report 'Policing and mental health – Picking up the pieces' was endorsed by the policing minister and led to significant national progress against key recommendations.

In March 2020 Hannah volunteered to assist in the national pandemic response – Operation Talla and was appointed national PPE lead. Existing PPE stocks and supply chains were failing against a global demand for PPE which would directly impact on staff safety and sickness if not addressed. Hannah set up a temporary national PPE distribution hub with military expertise and led a small team to source, procure and distribute PPE to all forces and overseas territories. The team has shipped over 80 million items of PPE. Guidance to accompany the use of the PPE was developed and a national PPE performance dashboard was created to track orders, usage and consumption of each item. Hannah was awarded a QPM in the 2021 Queen's New Year's honours for her inspirational leadership in delivering this unprecedented project.

3. International Preparedness – Response and investigation related to incidents with toxic industrial chemicals and chemical weapons.

Date: Thursday 14th October 2021

Time: 1600-1800 (BST)

Presenter: Patrick Wengler

Abstract: The workshop raises awareness of the Chemical Weapons Convention, and how this relates to law enforcement when responding to a crime scene or any other investigation involving scheduled chemicals or toxic industrial chemicals. The participant will learn and understand the investigative and response principles from a deterrence and prevention perspective and how these fit into the wider work to maintain effective Non-Proliferation of Chemical Weapons.



Patrick Wengler is a Project Officer in the Assistance and Protection Branch of the Organisation for the Prohibition of Chemical Weapons. Prior to this he was a Police Inspector and University Lecturer, joining the Organisation in 2020. His areas of concentration when working with OPCW Member States on capacity building projects are non-proliferation and all phases and dimensions of emergency management, and investigation in a contaminated environment drawing considerably from his many years as a Law Enforcement Officer.

Patrick is a Luxemburgish citizen holding a Master of Science in Security Studies from the London Metropolitan University (UK), a Masters in CBRN first responder and decision making from the University of Rome Tor Vergata (IT) a Bachelor of Arts degree in Applied Investigation from the University of Sunderland (UK) a Hazardous Material Technician qualification form the New Jersey State Police (US) and is a qualified CBRN operator by the CBRN School in Rieti (IT). He resides in The Hague, Netherlands.

4. UK Police Legitimacy: Policing After the Pandemic – What is the New Normal?

Date: Thursday 21st October 2021

Time: 1600-1800 (BST)

Presenters: Dr Andy Bain and Rod Jarman QPM OSTJ MST MSC PGCE.

Abstract: Crime prevention (CP) and social governance (SG) can be seen as two different models. The CP model is about incidents happening and what you do to resolve them, whereas the SG model is more steady state and what you do to stop incidents from happening in the first place. If you get these things right, you get an absence of crime and disorder as an outcome, rather than policing activity to deal with it, and the police become more integrated into society, which in turn leads back to Sir Robert Peel's original 1829 policing principles.

From the UK perspective, the Metropolitan Police, which is rapidly approaching 200 years old, is seen as the first modern police service and the first to move into what is described as 'modernity'. For the last twenty years there has been a debate about whether policing in the UK is in 'late modernity' or 'post-modernity' and some countries, especially those challenging their colonial history, are openly critical of the "Peelian Principles".

Clearly, the principles that underpin policing in any country vary around the globe. One constant over the last twelve months has been the pandemic and our 2020 Conference looked at how global policing coped with the challenge of policing in a pandemic. This workshop will consider if the pandemic has changed policing and whether there are new or amended principles that define our model of the future.



Dr Andy Bain

Dr. Bain is an international researcher and academic. His professional background includes three years with the National Probation Service (England & Wales) and eight years running a successful Criminal Justice Consultancy group. Andy began his academic career with the University of Portsmouth, UK, where he held the position of Course Leader in Criminology with Psychology. Andy is now based in the United States, and currently holds the position of

Associate Professor of Criminal Justice Studies at the University of Mount Union, Ohio. He is a member of the executive board of the National Gang Crime Research Center, and member of the National Board for the National Canadian Gang Research Association. His academic qualifications include a BSc. Sociology & Psychology (Joint Hons); PGDip Psychology; MSc. Criminal Justice; and a Ph.D in Criminal Justice (examining offender behaviour).

Whilst varied, his research is centered upon public safety. He has worked with policing and corrections agencies, both in the UK and internationally, which has included acting as an independent expert for the United States Navy. Through his work he has authored numerous reports for local and national policing and corrections agencies. He has written, edited, and contributed to publications concerned with police use of technology; policing local communities; gangs and gang membership; and risk and management. In addition, Andy has published in a number of leading international journals. He is research active with interests in offenders and their behaviour; gangs and gang membership; policing and public communication; education in criminal justice; and the social psychology of offending and risk-taking behavior.



Rod Jarman QPM OSTJ MST MSC PGCE

Rod has over 32 years' experience in the Metropolitan Police Service with experience in frontline policing, developing leadership and learning. He has achieved success in Policing with a focus on neighbourhood policing, critical incident management, crime prevention, leadership, and learning.

Rod's role as Deputy Assistant Commissioner (DAC) was as a Director for Leadership and Learning in the Metropolitan Police Service with overall

responsibility for delivery of all training and leading 33,000 police officers and staff achieving considerable success at solving and reducing crime, increasing competency, and detaining offenders.

Rod has developed his own consultancy delivering training police forces in the UK, Abu Dhabi, and China with over 150 associates and 75 programmes covering every aspect of police development, including undergraduate and post graduate degrees. He has led the London Policing College and developed sustainable programmes in the UK, Middle East, Far East and China.

He has maintained his operational capability and insight as an Associate Inspector with Her Majesty's Inspectorate of Constabulary Fire and Rescue (HMICFRS) focusing on Leadership and supporting Inspections of forces on all aspects of Policing.

Rod is the lead for police education and research at the University of West London, leading on the development and delivery of graduate and post graduate qualifications in policing, supporting the introduction of the UK Police Education Qualifications Framework (PEQF). In addition, he is an Associate lecturer for the College of Policing that involves all National Police UK training.

He holds masters' degrees in Police Leadership and Management (Leicester) and Applied Criminology (Cambridge), a Post Graduate Certificate in Education and is a Fellow of the Institute of Civil Protection and Emergency Management and Chartered Management Institute. He holds the Queen's Police Medal for services to policing and is a member of the most venerable order of St John of Jerusalem.





INTERNATIONAL PERSPECTIVES

These workshops will be divided into three parts that are covering the impact of the Covid-19 pandemic on national police training and policing of crime prevention. The speakers will present the reaction on the Covid-19 pandemic and need of moving the training of police officers from onsite to online training, the police student's reaction and how crime prevention had to continue with the brief knowledge of change of crime pattern. The outlook will cover Nordic Baltic Countries in the first part and the second and third parts presentations look at Europe and beyond.

The delivery of police training and crime prevention were challenged due to the restrictions as lockdown and/or recommendations on social distancing. The theoretical topics were seen as straightforward to move online however lecturers and speakers lacked experience in how to deliver online presentations and also the practice of using online tools. In the practical topics, a common fact is that police colleges had to apply for exceptions from the social distancing or transfer the training to future opportunities or to the police force that, after completed basic training, would receive the police cadet.

Crime patterns were expected to change, and numerous academics started to study the flow of crime. Since March 2020 countless papers have been published on the subject. Depending on restriction in the country of study the patterns differ. The policing of crime prevention had as well to be rearranged to new territories and many presumed victims of crime were expected to be present on social media.

5. International Perspectives – Sweden, Finland, Iceland and Lithuania

Date: Monday 25th October 2021

Time: 1600-1800 (BST)

Moderator: Ulrike Neuhoff

Presenters:

1. Superintendent May-Britt Ronnebro

'Crime Prevention and the impact of Covid on Police Officer Education in Sweden'

Abstract: The world was taken by surprise and so was the Swedish Police when the epidemic in China ended up in north Italy, Sweden and soon the rest of the world as a Covid-19 pandemic. The digital transfer plan was already set, and the work was scheduled to be ongoing until 2030. Within hours/days, every work meeting and training had to be moved urgently into the online facility. The move also affected crime investigations and crime patterns.

The ongoing further training in Crime Prevention had to be halted and students rapidly returned to their home county on the request of the National Health Authorities, Regional Police Authorities and the Linnaeus University. This equally was put in force for upper secondary school and universities in Sweden.

This lecture will look at the move from onsite training into online training within hours, and how the students from the Swedish Police Authorities managed to complete their classes. Additionally, how the Swedish Police approached the situational crime prevention in a country with recommendations on social distancing and additional restrictions however no lockdown put in force.

2. Dr Kimmo Himberg

'The impact of Covid on Police Education in Finland'

Abstract: The COVID-19 virus pandemic spread globally within months since early 2020, and it has affected practically all societies and all sectors of life. Also, secondary and higher-level education has had to undergo dramatic changes. Finland took heavy steps to fight the epidemic: the government declared a state of emergency in mid-March 2020, and all education institutions were closed for two months. Lighter limitations have been in effect ever since. Police University College, the only police education institution in the country, transferred approx. 75 % of teaching in degree programmes into distance learning within weeks.

3. Professor Eyrun Eyporsdottir

'The advantages and disadvantages of online education for police officers in Iceland (notably diversity)'

Abstract: The Icelandic police education was, in 2016, shifted to university level and located at the University of Akureyri (UNAK). This increased the importance placed on educating police students in diversity. At the same time, the Centre for Police Training and Professional Development (MSL) introduced similar trainings. At UNAK, police students take mandatory courses on subjects such as diversity, hate crime and human rights. The MSL offers short courses on diversity and hate crime to police officers.

Due to Covid-19 pandemic and the fact that on-line education is offered to police students in Iceland, increasing numbers of students participate in online classes. This presentation will look at the pros and cons with online teaching versus face-to-face interaction in the delicate subject of diversity and policing. Furthermore, it looks at how to evaluate the training when student / teacher personal interaction is impossible.

4. Deputy Police Commissioner Arunas Paulauska

'Lithuanian Police Response to the Covid Pandemic'

Abstract: As with any other unexpected crisis, the COVID-19 pandemic has brought challenges and new opportunities to the States and their Law Enforcement institutions. The quarantine in Lithuania caused a stressed restricted environment in which the Police was forced to reshape its activities and adapt them to the new situation. The innovativeness, progressive decisions and important insights of the Lithuanian Police leaders that had been demonstrated prior to pandemic may have helped to cope with the difficult situation. Some steps had been taken before the quarantine - promoting remote work, providing appropriate equipment to the employees, acquiring technology for remote communication, etc. This allowed the police to reorient their work in extreme conditions much quicker and to ensure proper coordination of all activities. During the quarantine period, we saw very well that we could do a lot of work remotely. Not only the Police, but also other institutions, including the courts, realized that some meetings and interviews could be organised at a distance.

Speaker Biographies



Superintendent May-Britt Ronnebro

May-Britt V. R. Ronnebro is Superintendent and Senior Advisor on Crime Prevention at the Swedish National Police with 44 years' experience of policing in different roles on local, regional, and national level. She is a Fitzwilliam graduate at Cambridge University, England, UK and holds a master's degree in Applied Criminology and Police Management. In 2015 she developed the Swedish Crime Harm Index for violent crimes against person in public

places. The SCHI is now after a pre study ready to be implemented in the Swedish Police. In 2020 she received the "Premio Apoxiomeno Award – Polizia Internazionale" in Italy due to her background as ambassador for the Swedish National Symphony Orchestra, delivery of further education to police officers worldwide and her development of the SCHI.

May-Britt V. R. Ronnebro is Secretary General of the International Executive Board of the International Police Association, and she has been President of IPA in Sweden for decades. May-Britt maintains partnerships with other international associations related to the police profession including the International Education Centre Gimborn, Germany, the World Association of Detectives, the International Association of Women Police and the Society of Evidence Based Policing - UK. She delivers lectures and presentations at universities and education centres and conferences/symposiums in Sweden, Finland, Germany, Ireland, Italy, Poland, Macau, UK and USA on topics like Crime Prevention, Crime Harm Index, Evidence Based Policing, Domestic/Sexual Violence, Street Children and Equality.



Dr Kimmo Himberg is the Rector of the Police University College since 2011 with plus 30 years of experience in police management in Finland. He has a Ph.D. in analytical chemistry from the University of Helsinki and has studied Criminal Justice Management at the University of Birmingham, UK. He has held expert positions at Interpol, UNODC and the European Network of Forensic Science Institutes ENFSI. In 2004-2006 he worked for the Council of Europe in Istanbul, Turkey. Dr. Himberg is an adjunct professor in quality management at the

University of Helsinki. In 2019 – 2 020 he chaired the CEPOL Management Board

Professor Eyrún Eyþórsdóttir

Assistant professor in police studies at the University of Akureyri and a former police detective chief inspector at the Reykjavík Metropolitan Police, Iceland. She is a specialist on policing in diverse societies/communities, hate crime and minorities relations



Deputy Police Commissioner Arunas Paulauskas

Deputy Police Commissioner Arunas Paulauskas is the Deputy Police Commissioner General of the Lithuanian Police. His current role includes the development of national and police activity strategy for the national police, as well as responsibility for the management of both the criminal and uniformed police forces in Lithuania. He is responsible for the national crime prevention

strategy including organised crime and specific areas of focus such as violence against women and girls. He coordinates international police cooperation including transnational measures taken to protect victims of crime. He has an active interest in police reform, notably reforming crime prevention and community policing. Additionally, he is responsible for human resources and professional and educational training for Lithuania's national police.

6. International Perspective – Italy, Germany, Sweden and Republic of Ireland.

Date: Wednesday 27th October 2021

Time: 1600-1800 (BST)

Moderator: Ulrike Neuhoff

Presenters:

1. Professor Antonio Maria La Scala

'Prevention of Corruption in Italy: A disturbing phenomenon in the pandemic'

Abstract: How to better understand what corruption is and what consequences it determines in everyday life. Corruption essentially translates into a cultural fact - a bad habit through which so many tend to gain advantages in the easiest way possible. Hence corruption is a crime, there are so many rules that do not always facilitate the fight against the phenomenon, in addition to the amount of work and the complex bureaucracy that do not facilitate the work of judges. Greater regulatory simplification and above all training on the subject would be needed, both for public officials and citizens. More could be done in terms of prevention also in the time of a pandemic.

2. Professor Jonas Grutzpalk

'How is Corona being perceived and described? The social impact of the virus on policing.'

Abstract: The talk is about a project that aims to improve the understanding of organizational memory in the police. It takes into consideration the impact of the pandemic on learning processes.

3. Superintendent May-Britt Ronnebro

'Neighbourhood Policing – what works for the Neighbourhood Watch in times of Pandemic'

Abstract: In 2020, around 14,700 home burglaries were reported in Sweden - approximately the same level as in 2019. The reported burglaries in detached houses have had a seasonal character over the past ten years. Until 2018, November has been the month when most burglary cases have been reported, closely followed by October and December. This seasonal variation is not as clear for the reported burglaries in apartments. In 2020, the reported burglaries in detached houses showed less seasonal variation than before.

Research shows that a good Neighbourhood Watch can reduce crime rates for example in domestic burglaries, by 16 and 26%. During the Covid-19 pandemic the NHW had to change strategy to get the word out to protect its area and residents, recruit members and prevent online scams, fraud, and child exploitation. This presentation will look at how the Swedish Police supported the NHW with innovation and by adopting new technologies.

4. Graham Kavanagh

'The Crime Prevention Officer's Role During the Pandemic in Garda Siochana, Ireland'

Abstract: Crime Prevention from the perspective of an Irish Police officer from Garda Síochána who together with the rest of Ireland faced demanding times during the lockdowns. Lots had to be moved from day-to-day business to online delivery and crime prevention was no exception. This lecture will look at the Crime Prevention Officer training and his occupational experience, and how this came to

use during the pandemic in the counties of Laois and Offaly, Ireland. It will be discussed how Sergeant Kavanagh used social media to reach citizens with his messages on crime prevention.

Speaker Biographies



Professor Adv. Antonio Maria La Scala

Antonio Maria La Scala born in Manfredonia on 08/09/1968 and resident in Bari.

Antonio is a Criminal Lawyer of the Forum of Bari, Lawyer at the Higher Courts, specialized in Criminal Law of the Public Administration and Corporate Criminal Law, as well as Professor of Commercial Criminal Law at the LUM

Giuseppe Degennaro University of Casamassima (BA). Since 7 May 2017 he is Vice National President for the National Association of Financiers of Italy, A.N.F.I. (Associazione Nazionale Finazieri d'Italia). From 7 June 2014 up to 18 May 2019 he has been the National President of the Association Penelope Italia Onlus (National Association of Families and Friends of Missing Persons). From 17 February 2004 he has been the National President of the Association "GENS NOVA O.D.V." with registered office in Bari at via Davanzati n. 25. In January 2021 he has been appointed from the President of Apulia Region, Michele Emiliano, Coordinator of N.I.R.S. (Inspection Unit of Apulia Region). During his career, he has been the bearer of several legislative initiatives, many of which are in the field of protection of the vulnerable people. Furthermore, he has been organizing, for over twenty years, many courses for Public Administrations, for Public Officials and for members of the Police Forces. He mainly deals with public administration criminal law, commercial criminal law, and military law. He has been awarded numerous moral assessments and national and international culture awards, including the Re Manfredi Award, the Carthage Award and the "Telesia for People" Award 2020. He is the author of numerous publications and monographs on legal subjects. In 2021 he was appointed Knight of the Italian Republic.



Professor Dr Jonas Grutzpalk

Prof Dr Jonas Grutzpalk studied Italian at the Università per Stranieri in Siena in 1991 and sociology, political sciences and religious science in Münster, Oxford and Bonn from 1992 to 1997. His dissertation project dealt with the different intellectual approaches to violence in France and Germany and was concluded in 2002. From 2003-2009 he was responsible for the public relations of the Brandenburg "office for the protection of the constitution"

(Verfassungsschutz). Since 2009 he teaches sociology and political science at the University of Applied Sciences for Public Administration of North Rhine-Westphalia (Hochschule für Polizei und öffentliche Verwaltung NRW / HSPV).



Superintendent May-Britt Ronnebro

May-Britt V. R. Ronnebro is Superintendent and Senior Advisor on Crime Prevention at the Swedish National Police with 44 years' experience of policing in different roles on local, regional, and national level. She is a Fitzwilliam graduate at Cambridge University, England, UK and holds a master's degree in Applied Criminology and Police Management. In 2015 she developed the Swedish Crime Harm Index for violent crimes against person in

public places. The SCHI is now after a pre study ready to be implemented in the Swedish Police. In 2020 she received the "Premio Apoxiomeno Award – Polizia Internazionale" in Italy due to her background as ambassador for the Swedish National Symphony Orchestra, delivery of further education to police officers worldwide and her development of the SCHI.

May-Britt V. R. Ronnebro is Secretary General of the International Executive Board of the International Police Association, and she has also been President of the IPA in Sweden for decades. May-Britt maintains partnerships with other international associations related to the police profession including the International Education Centre Gimborn, Germany, the World Association of Detective, the International Association of Women Police and the Society of Evidence Based Policing - UK. She lectures and universities and delivers presentations at education centres and conferences/symposiums in Sweden, Finland, Germany, Ireland, Italy, Poland, Macau, UK and USA on topics like Crime Prevention, Crime Harm Index, Evidence Based Policing, Domestic/Sexual Violence, Street Children and Equality.



Graham Kavanagh

Graham Kavanagh is the current Garda Crime Prevention Officer for Laois and Offaly with the portfolio of County Kildare also. He has 26 years' experience within An Garda Siochana having previously been a beat officer (the most enjoyable part), part of a busy West Dublin drug unit, a Detective investigating all aspects of crime from burglary to murder, he has been a Unit Sergeant, a Community Policing Sergeant, a Courts Presenter in the Circuit Courts.

As a Crime Prevention Officer, he has a role which requires him to effect positive changes to the security and safety of the public he serves by working with communities and businesses to reduce harm.

7. International Perspective – Japan, United States of America, Canada and Somaliland.

Date: Thursday 28th October 2021

Time: 1600 - 1800 (BST)

Moderator: Ulrike Neuhoff

Presenters:

1. Mr Mitsuhiro O'HARA

'The Covid-19 Impact and Challenge on Policing in Relation to the 2021 Olympics in Japan'.

Abstract: With historically low crime rates, Japan is one of the safest countries in the world especially when compared to European, North American, Caribbean, and African nations. Unfortunately, 2002 was the worst year on record with approximately 2,850,000 reported Penal Code offenses; however, the number has decreased by 74% (2019) because of enhanced crime prevention measures carried out by the police along with the efforts made by society.

The Japanese Police have got a well-known history in community policing where officers, through neighborhood patrols and routine home visits, keep close relations with citizens, ensuring the safety and peace of the community. The National Police Agency was heavily involved in the preparations for the Olympic and Paralympic Games. One of many examples was the Torch Relay that traversed all 47 prefectures in Japan. Over the course of the 121 days, the relay was supported by Japanese police officers who ran alongside the torchbearers as 'security runners' to ensure the safe operation of the Torch Relay. Their role was to ensure the security of the relay operation when the torch was carried to the next torchbearer.

This lecture discusses the Covid-19 impact and challenges to policing for arranging and safeguarding the Olympic and Paralympic Games 2020 in 2021.

2. Joe Johnson

'Tactical Training in the United States During the Pandemic'

Abstract: In the spring of 2020, we saw the introduction of the Covid-19 virus to the world. Here in the United States, many law enforcement training venues had to the make unforeseen changes to the way that law enforcement training was presented. The introduction of online learning was quickly put in place, and required hands-on training was assessed and restructured.

The way that subjects were taught and the many safety protocols that were implemented to keep instructors and students safe were vastly different to many and challenging at times. Federal, state, and local safety protocols also created problems in the delivery of this training as they varied across the country. Along with the pandemic, we also have had to deal with mass riots across the country, and a presidential election.

This lecture will focus on the changes made from onsite training into an online training platform and how police training sites in the United States managed required hands-on subject matter. Police agencies and academies alike had to make drastic changes to the delivery of training subjects like defensive tactics and firearms when the world went digital.

3. Chief Superintendent Josef Wiklund

'Election Training During the Pandemic, a Perspective from Somaliland'.

Abstract: The efforts to achieve peace, reconciliation and stability are led and coordinated by the UN Assistance Mission in Somalia (UNSOM) The UN mission, with offices across the country, is mandated by the Security Council to work with the Federal Government of Somalia and federal member states to support national reconciliation, provide strategic and policy advice on various aspects of peacebuilding and state-building, to monitor the human rights situation, and help coordinate the efforts of the international community.

In March 2021 Josef Wiklund was assigned as Peace officer/Advisor of Ministerial and National Police Commissioner at the UN Mission in Somaliland. This lecture will focus on the changes made due to the pandemic in delivery of election security training for the policing and at the present situation in Somaliland.

4 Dr Konstantinos Papazoglou

'Bravery, Heroism and Leadership in the time of the Covid-19 Pandemic'.

Abstract: While most people are following physical distancing guidelines and many can work from home, public safety professionals are not afforded this luxury. Police officers do not belong to the profession who have the option to work remotely from home. They must be present to serve and protect their communities.

In this lecture Dr. Papazoglou will share the main points of the issue Covid-19 and policing, and how leadership plays a crucial role in managing the situation. Viruses change quickly as they acquire genetic variations. Law enforcement, as well, has to change quickly to adapt to these unusual times. What gives officers strengths during a life-threatening situation? Has this changed in the time of the Covid-19 pandemic?

Speaker Biographies



Mitsurhiro O'HARA

Director General for International Affairs

National Police Agency, Japan

Since joining National Police Agency (NPA) in 1990, Mr. O'Hara has served in a variety of disciplines including investigations, intelligence, policy planning and international cooperation. He has been assigned to Indonesia twice

(2010-2012; 2017-2019), to engage in capacity building task i.e., Indonesian National Police Reform Program, where he worked as Adviser to the Chief of Police. He also took on an educational task as Professor at the Police Science College, teaching community policing. He has experienced a wide range of managerial positions including Commander for Criminal Investigations, Kanagawa Prefectural Police Headquarters (2012-2013); Director, Drug and Firearms Division, NPA (2015-2017); Commissioner, Toyama Prefectural Police Headquarters (2019-2021). He holds academic experiences as a visiting scholar in George Washington University, US (1996-1997) and Australian National University, Australia (2005-2006).



Joe Johnson

Joe Johnson is a Police Officer with the De Pere, Wisconsin Police Department in the United States. He is a graduate of the Northeast Wisconsin Technical College where he received his degree in Criminal Justice. He is an instructor in a variety of tactical subjects and teaches within his agency and in the college degree program as well as the regional police academy. Joe is a member of the National Executive Board for the International Police Association – United

States Section where he serves as the United States Section President.



Chief Superintendent Josef Wiklund

Josef Wiklund currently works as a police advisor in the UN mission in Somalia, UNSOM. He is based in Hargeisa Somaliland, a self-proclaimed state in Somalia.

Josef Wiklund is assigned for one year in the mission. After that he plans to return to his ordinary position as a Head of the Local Police Area Medelpad in

mid-Sweden. Josef Wiklund has spent almost 15 years as a manager in different positions and locations within the Swedish National Police. He would be described as driven by managing and see the Police as an important part of a democracy and the local community. He is focused on crime prevention and how to improve the trust between police and society.



Dr Konstantinos Papazoglou

Dr Konstantinos Papazoglou is the founder and director of ProWellness Inc., a psychology professional corporation, as well as the principal founder of the POWER Project, a non-profit public benefit corporation. He recently completed his postdoctoral appointment at Yale University School of Medicine. He earned his doctoral degree (PhD) in psychology (clinical - forensic area) as Vanier

Scholar at the University of Toronto (UofT). He is a former Police Major of the Hellenic Police Force and European Police College, and he holds a master's degree in applied psychology from New York University (NYU) as Onassis Scholar. Currently, he is involved in community policing trauma-focused programs aimed to support victims of violent crimes. In addition, he is affiliated researcher with the Loss, Trauma, and Emotion Lab at Teachers College, Columbia University of New York. His research work focuses on stress, trauma prevention, and resilience promotion among police officers. Towards this direction he has established research and professional collaborations with many law enforcement agencies in US, Canada, and Europe.

3rd International Police Education Conference

Tuesday 23rd November 2021

Weston Hall

University of West London

The event will be held in person at the university and streamed live for colleagues who are still unable to travel due to the pandemic.

The event will consider the themes discussed during the workshops and pose the question:

'Policing in the Pandemic – What is the New Normal?'

Keynote Speakers include:

ACC Owen Weatherill (National Police Chief's Council)

Superintendent May-Britt Ronnebro (Swedish National Police)

Professor Alison Wakefield (University of West London)

Chief Superintendent Pete Gardner (Metropolitan Police)

Come and join us. The Eventbrite details will be available shortly, but for further information, please contact: <u>Karen.Duckworth@LondonPolicing.co.uk</u>

London Policing College	LONDON POL	ICING COLLE	GE BRITISH	UNIVERSITY OF WEST LONDON
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For further details contact: Karen.Duckworth@LondonPolicing		HAM	www.thelondonpolici	ingcollege.org.ŭk





Have you ever considered doing a Masters' Degree in Policing?

The University of West London offer a one-year Master in Policing Course, which offers students the opportunity to study and discuss contemporary policing issues within an operational context. It opens to door on the historical context of some of the most challenging themes that face modern policing and offer students the chance to research and discuss and contribute to the wider professional discussion through networking and academic writing opportunities outside of the classroom.



A modern and progressive university, University of West London has recently been voted first in country by students for the student experience. With state-of the-art facilities spread over two campuses' (Ealing and Brentford), it isn't hard to see why. The library alone has a huge selection of policing material in for form of books, academic journals and articles which can be accessed remotely if studying the course online.

The course comprises 3 semesters with four modules (three compulsory topics – Contemporary Policing, Evidence-based Approaches to Policing and Research Methodology) and one chosen by the student from Leadership, Serious Crime Investigation, or International Policing). There is a dissertation to be completed in Semester 3.

The lecturers are former police officers who have moved into academia and who are passionate about policing. Guest speakers from the UK and abroad are invited to share their insight and perspective on some of the most topical issues of the day, providing students on this course with unique access.

If you are interested in finding out more about this course which can be studied in the UK or remotely internationally, please contact Course Lead Dr Victor Olisa:

<u>Victor.Olisa@uwl.ac.uk</u> or visit the UWL website for further information.

https://www.uwl.ac.uk/course/postgraduate/policing?start=266&option=33



For further information:

- 🙆 admin@lonpolcol.co.uk
- www.thelondonpolicingcollege.org.uk
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